

Philosophy on Disciplining Children by the Vocationist Sisters *Nursery School*

No staff member is allowed, under any circumstances, to punish children physically, to use abusive language with them, or resort to ridicule or frightening treatment.

The staff members shall first try to determine the possible causes of a child's misbehavior and then, will endeavor to make use of persuasion rewards and praises as initial tools of correction.

When, however, these methods fail, and a staff member believes that more stringent corrective measures are needed to correct a child's behavior, and then the staff member will make sure that the following general and basic rules are observed.

- a. Any child, who misbehaved in regard to the resting period, toilet use, or food consumption, should never be disciplined.
- b. If the punishment that the staff wishes to impose on a child consists of isolating him/her, measures are to be taken to make sure that the child is supervised.
- c. The staff should never withhold emotional response from children who misbehaved.
- d. No children are to be required to remain silent for a long period.

Therefore, the only disciplinary methods that the staff members are permitted to use at the Nursery could thus be summarized.

1. Report a repeated misbehavior of a child to his/her parents. Discuss with the parents what can be done to help the child to overcome his/her difficulties. The administration and staff members will seek the constant help of the parents in the education of their children. To them, they shall report improvements and failures of their children and solicit their help when needed.
2. Time out only in the classroom when is needed for a short period of time.
3. Teachers and staff must encourage the children to progress academically and emotionally and always use a word of praise and encouragement when is needed or after a good task of performance.
4. Take the child to the Principal, who in turn will talk to him/her and will try to make him/her realize why the behavior is not acceptable.
5. As a Teacher/ Teacher Aide I will follow this policy with high expectation and great responsibility.

Sr. Josephine Sabesaje
Principal/Director